

BY-LAWS
OF
STEEL ON ICE, INC.

ARTICLE I - NAME

The name of this organization shall be Steel on Ice, Inc., and shall hereafter be referred to as "the organization".

ARTICLE II - PURPOSE

The purpose of the organization shall be:

- a) To promote the winter sport of skiing and sponsor year round activities;
- b) To develop healthy physical and mental attitudes among its members;
- c) To encourage participation in the activities of the National Brotherhood of Skiers through active participation as a member club;
- d) To develop a youth program, which fosters a competitive and sportsmanlike attitude among its participants.

ARTICLE III - MEMBERSHIP

Section 1. The organization shall have three (3) classes of membership:

- a) FULL MEMBER - Full members shall have full voting powers and recognition. Full members shall be in good financial standing for the full term of membership.
- b) ASSOCIATE MEMBER - Associate memberships shall be restricted to persons who reside at least fifty (50) miles outside the metropolitan area of Pittsburgh and shall have no voting powers. Associate members may attend any meetings of the organization.
- c) YOUTH MEMBERS - Youth membership shall be applicable until the member has reached 18 years of age. Youth members shall only be entitled to one (1) vote within the youth organization.

Section 2. Membership shall be open to any individual wishing to qualify as a full, associate, or youth member.

Section 3. Membership in the organization shall be terminated by:

- a) Resignation - A letter of resignation must be filed with the Secretary. Such person shall be liable for any outstanding assessments of obligations.

- b) Expulsion - Expulsion for cause may be executed by an affirmative vote of two thirds (2/3) of the full membership, based upon the recommendation from an appointed committee after a full hearing. An expelled member can be reinstated upon written request signed by the President and upon an affirmative vote of two thirds (2/3) of the full members. The request must be filed with the Secretary before the vote.

Section 4. Membership is not transferable or assignable.

ARTICLE IV - MEETINGS

Section 1. Meetings shall be held on a regular monthly basis.

Section 2. Notice shall be given at a minimum of two (2) weeks prior. Call meeting shall be held as required.

Section 3. Quorum shall be 25 percent of the number of full members. A quorum is required to vote on issues affecting the membership.

Section 4. A majority vote is fifty (50) percent plus one (1) of the quorum.

Section 5. Voting by proxy is not permitted.

ARTICLE V - OFFICERS

Section 1. The officers of the organization shall be President, Vice President, Treasurer, and Corresponding, Financial, and Recording Secretaries. These officers shall serve as the Board of Directors of the organization.

Section 2. The President shall be the principal officer of the club; shall discharge all duties as may be prescribed by the Executive Committee and general membership; shall coordinate the committees of the organization, both standing and ad hoc; shall preside at all meetings of the members and Executive Committee; and shall be in charge of the business and programs of the club.

Section 3. The Vice President shall preside in the absence of the President; may serve as membership chair; shall assume the office of president for the expired term in case of resignation of the President.

Section 4. The Corresponding Secretary shall send notices of meetings; shall notify officers, committees, and delegates of their election or appointment; and shall assume responsibility for other communications as have been ordered by the President or Executive Committee.

Section 5. The Financial Secretary shall receive and record all monies paid by chapter members; shall receive and record all monies derived from fund raising activities; and shall submit financial reports and funds to the treasurer.

Section 6. The Recording Secretary shall keep an accurate record of the minutes; shall keep a roll of membership and call roll when required; shall maintain records of minutes, bylaws, and other rules and policies on the organization; and shall, in the absence of the President and vice president, call the meeting to order and preside.

Section 7. The Treasurer shall receive and record all monies paid by chapter members; shall receive and record all monies derived from fund raising activities; shall keep an accurate record of all disbursements; shall submit financial reports at meetings; shall keep accurate records of the chapter's bank statements and shall disburse funds as prescribed by the Executive Committee and the general membership.

ARTICLE VI - ELECTIONS

Section 1. All officers shall be elected for a two year term and must be financial for the upcoming fiscal year at the time of their election.

Section 2. All officers may serve an unlimited number of terms.

Section 3. All officers shall be elected by a majority vote at the annual meeting to be held in May.

Section 4. New officers shall be installed at the June meeting.

Section 5. Two (2) Reserve Officers may be elected to fill any vacancy, excluding the office of president, which may occur.

Section 6. If a vacancy occurs in the office of president, the vice president shall become president of the organization.

Section 7. If vacancy occurs in an office other than president and no reserve officers are available, the position may be filled by a special election during a general membership meeting. The elected officer shall be elected for the unexpired term of their predecessor.

ARTICLE VII - COMMITTEES

The standing committees of the organization are executive, membership, activities/fundraising, and youth.

Section 1. The Executive Committee shall consist of all elected officers, the immediate past president and the chairpersons of the remaining standing committees.

Section 2. The Membership Committee shall be chaired by the vice president or a member appointed by the President, and shall be charged with all duties pertaining to the recruitment and maintenance of the membership.

Section 3. The Activities/Fundraising committee shall be chaired by a member appointed by the President and shall be charged with planning and implementing the programs of the club. Such programs will be designated by the membership at the first meeting of the fiscal year. All trip leaders shall be members of this committee.

Section 4. The Youth Committee shall be chaired by a member appointed by the President and shall be charged with all duties pertaining to the planning and maintenance of a youth program.

ARTICLE VIII – BOOKS AND RECORDS

The club shall keep accurate records of accounts and shall keep minutes of the proceedings of its members. All books and records may be inspected by any member for any purpose at any reasonable time but shall not be removed from the keeping of an Executive Committee member.

ARTICLE IX - DUES

Section 1. Dues shall be paid annually.

Section 2. Dues shall be due April first of each year.

Section 3. Trips shall be discounted to only full, associate, and youth members.

ARTICLE X - AMENDMENTS

The power to alter, amend or repeal the by-laws shall be vested in the membership body with a two thirds majority vote, two thirds (2/3) of the full membership.

ARTICLE XI - BYLAWS

Should the organization be unable to vote on amendments of its constitution, by-laws, or rules of order at a regularly scheduled meeting, due to lack of attendance required by the above Articles, the organization may adopt the proposed amendment based on simple majority vote (51%) of those members present at the next regularly scheduled meeting, provided 14 days written notice is given.

ARTICLE XII - BYLAWS

All areas not specified by the Bylaws of the organization shall be governed by ROBERTS RULES OF ORDER.

Ratified: June 11, 2010